



Health and Safety Policy Statement - Issue 05 Section 1

General Policy Statement:

It is considered a vital part of this Company's operational system to ensure good Health and Safety practice and as such it is therefore the Company's policy for the Management and Employees at all levels to do all that is **reasonably practicable** to attain the highest level of Health and Safety.

The aim of this Company is to; identify and control the risk to prevent injury/ illness and protect from foreseeable harm those, including the public and sub-contractors, who during the normal course of our business come into contact with the Company, staff and its undertakings.

The Management has a responsibility to:

- Provide and maintain a Safe Place and systems of Work, without risk to health and safety as far as is reasonably practicable taking into account any statutory requirements by consulting and working with its employees.
- Ensure that all employees, agency workers and contractors are adequately trained and informed prior to the commencement of work.
- Ensure that all procedures/ processes, which by their nature involve hazards, are covered by suitable risk Assessments. The findings of risk assessments are to be updated as necessary under Law and the employees informed of their contents and control measures implemented.
- Provide all and any training, information and supervision as deemed necessary to enable employees to perform their work safely and efficiently.
- Provide all necessary Personal Protective Equipment (PPE) free of charge to ensure safe working conditions. All PPE should be recorded, stored correctly and supervised its use.
- Provide toilets, washing facilities and drinking water.
- Provide adequate first aid facilities.
- Report to RIDDOR.
- Investigate all accidents to identify the root cause and to ensure that control measures are implemented, lessons are learned, disseminated and incorporated into our standard practice to avoid further accidents of a similar nature.
- Have appropriate insurance to cover employees that could potentially become hurt or ill through work.
- Continually and regularly audit the Health and Safety systems to ensure they continue to work effectively.

Employees, Agency Workers and Sub-Contractors have a duty to co-operate with the Management in the operation of this Policy by:

- Co-operate on Health and Safety matters.
- Report environments or situations that you believe are unsafe or that may have inadequate precautions in place. It should be reported to your Supervisor/ Manager.
- Follow the training that you have received, when using work items given by the employer.
- Take reasonable care ensuring that you're working safely and efficiently and not endangering your own or others safety.
- Use all PPE as provided under statutory obligations and as detailed in the Company Risk Assessments and Method Statements.
- Report all incidents that have led or may lead to injury or damage. These are reported as: near misses, incidents and accidents.
- Report all defective equipment including PPE and unsafe situations/ practices.
- Adhere to working practices and procedures, jointly agreed on their behalf, for securing a safe workplace.
- Assist in the investigation of accidents with the object of introducing measures to prevent a recurrence.



All allocation of duties for Health and Safety matters and the particular arrangements for the implementation of this policy are as set out within the system manual.

This policy will be kept up to date, particularly as the Company changes in nature and size. To ensure this, the Policy and the way it is implemented will be reviewed annually.

Signed:

A handwritten signature in blue ink that reads "Paul Ashberry".

Date:

04-03-20

Position:

Director

This document will be reviewed on a regular basis

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