

SUSTAINABILITY POLICY STATEMENT

Our approach

Aspex considers sustainability to be one of the most important factors in being recognised as an industry leader in the supply of door sets and ironmongery to the construction industry.

For this reason, sustainability is a key component of the company's current business strategy.

We strive to promote sustainable development throughout our value chain in our environmental responsibility and our corporate & social responsibility.

Areas of focus

1. Good corporate behaviour

- i. Anti-corruption
- ii. Supplier environment assessment
- iii. Supply chain social responsibility assessment

2. People

- i. Equal opportunity
- ii. Fair working conditions
- iii. Above average wages

3. Training

4. Privacy

5. Health & Safety first

6. Products and production

- i. Energy
- ii. Emissions
- iii. Water

7. Waste

8. Health & Safety in the Workplace

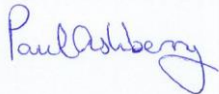
9. Product quality

Our targets

- o Accreditation to ISO 14001 by next year
- o Continue to reduce waste by evaluating our new waste management companies waste breakdown portal
- o Continue to verify our Timber suppliers to ensure they are FSC/PEFC certified
- o Introduce Environmental Product Declarations for main product lines by the end of 2024
- o Maintain ISO 9001 to ensure highest standards of quality control
- o Ensure that all suppliers have ISO 14001 accreditation, are working towards it or have credible procedures to demonstrate that they work to the principals of ISO14001
- o Ensure that the Aspex manufacturing sites maintain Health & Safety management system based on ISO 45001
- o Ensure that the Aspex manufacturing sites maintain energy management system based on ISO 50001
- o Continue to eliminate single use plastics, with all avoidable single use plastic eliminated by 2030
- o Continue to eliminate use of paper where possible – tablets are provided where necessary
- o Encourage our landlord to maintain an electricity contract that offers 100% Renewable Electricity

Employees should contact our SHE (Safety Health & The Environment) Team: Paul Ashberry (paul@aspex.co.uk) or Nicola Cleaver (nicola@aspex.co.uk), if they have any questions about the system. Please note this policy will be reviewed annually.

This policy has been approved and reviewed by:

Date	Name & Position	Signature
21 st October 2024	Paul Ashberry - SHE Manager	

An annual review will be carried out if not reviewed beforehand, where the policy will be re-issued to all staff via email. Past versions of the policy can be found in the 'previous revisions folder'.