

ENVIRONMENTAL POLICY STATEMENT

Our environmental performance aims to comply with all national and local regulations as a minimum and arrange our operations in a manner that is acceptable to the local community. At all times, we will use processes, materials and products which avoid, reduce or control the impact on the environment, ensure the efficient use of energy and the minimisation of waste.

In order to achieve this, we will adhere to the requirements of ISO 14001 Environmental Management System to continuously improve environmental performance.

In order to meet this, we use the following objectives:

- o Assess the impact our activities have on the environment both in our premises and at any external location where the work may take place.
- o Ensure compliance with relevant environmental legislation, regulations and guidance.
- o Ensure that we comply with all regulations and that the equipment that we use is the best available.
- o Reduce emissions into the atmosphere by controlling dust.
- o Prevent pollution and should this occur have plans in place to minimise the impact.
- o Improve waste management practices. Wherever possible waste is recycled.
- o Reduce consumption of natural resources.
- o Minimise noise and other nuisances.
- o Continuously monitor environmental performance.
- o Wherever possible, purchase our products from manufacturers who have ISO 14001 accreditation.
- o Environmental accidents/ incidents will be investigated to establish cause and measures to be taken to prevent recurrence.
- o Objectives and targets aimed at improving our environmental performance will be set and reviewed by the senior management team.
- o The necessary personnel and resources will be provided to assist the company in meeting its environmental objectives.

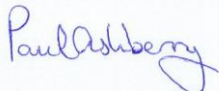
Employees will be given such information, training, instruction and equipment as necessary to enable them to undertake their work safely. Effective communication is fundamental to achieving these objectives and matters relative to the environment will be discussed at staff meetings. Suggestions on ways to lessen any detrimental effect of work activities on the environment are welcome from all staff, visitors and connections.

Organisations contracted to us are expected to share our commitment to effectively manage environmental matters and obtain a similar commitment from their employees and sub-contractors. Environmental accidents/ incidents will be investigated to establish cause and measures to be taken to prevent recurrence.

Management alone cannot achieve this Policy; it needs the support and assistance of all, including contractors.

Employees should contact our SHE (Safety Health & The Environment) Team: Paul Ashberry (paul@aspex.co.uk) or Nicola Cleaver (nicola@aspex.co.uk), if they have any questions about the system. Please note this policy will be reviewed annually.

This policy has been approved and reviewed by:

Date	Name & Position	Signature
23rd October 2024	Paul Ashberry – SHE Manager	

An annual review will be carried out if not reviewed beforehand, where the policy will be re-issued to all staff via email. Past versions of the policy can be found in the 'previous revisions folder'.