

HEALTH & SAFETY POLICY STATEMENT

Our statement:

It is considered a vital part of the Aspex operational system to ensure good Health and Safety practice and as such it is therefore the policy for the Management and Employees at all levels to do all that is reasonably practicable to attain the highest level of Health and Safety.

Our aim is to identify and control the risk as much as practically possible to prevent injury/illness and protect from foreseeable harm those, including the public and sub-contractors, who during the normal course of our business come into contact with Aspex, staff and its undertakings.

The management has a responsibility to:

- Provide and maintain a Safe Place and systems of Work, without risk to health and safety as far as is reasonably practicable taking into account any statutory requirements by consulting and working with its employees.
- Ensure that all employees, agency workers and contractors are adequately trained and informed prior to the commencement of work.
- Ensure that all procedures/ processes, which by their nature involve hazards, are covered by suitable risk Assessments. The findings of risk assessments are to be updated as necessary under
- Law and the employees informed of their contents and control measures implemented.
- Provide all and any training, information and supervision as deemed necessary to enable employees to
- perform their work safely and efficiently.
- Provide all necessary Personal Protective Equipment (PPE) free of charge to ensure safe working conditions. All PPE should be recorded, stored correctly and supervised its use.
- Provide toilets, washing facilities and drinking water.
- Provide adequate first aid facilities.
- Report to RIDDOR.
- Investigate all accidents to identify the root cause and to ensure that control measures are implemented, lessons are learned, disseminated and incorporated into our standard practice to avoid further accidents of a similar nature.
- Have appropriate insurance to cover employees that could potentially become hurt or ill through work.
- Continually and regularly audit the Health and Safety systems to ensure they continue to work effectively.

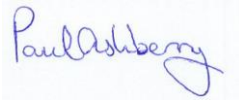
Employees, Agency Workers and Sub-Contractors have a duty to co-operate with the Management in the operation of this Policy by:

- Co-operate on Health and Safety matters.
- Report environments or situations that you believe are unsafe or that may have inadequate precautions in place. It should be reported to your Supervisor/ Manager.
- Follow the training that you have received, when using work items given by the employer.
- Take reasonable care ensuring that you're working safely and efficiently and not endangering your own or others safety.
- Use all PPE as provided under statutory obligations and as detailed in the Company Risk Assessments and Method Statements.
- Report all incidents that have led or may lead to injury or damage. These are reported as: near misses, incidents and accidents.
- Report all defective equipment including PPE and unsafe situations/ practices.
- Adhere to working practices and procedures, jointly agreed on their behalf, for securing a safe workplace.
- Assist in the investigation of accidents with the object of introducing measures to prevent a recurrence.



Employees should contact H&S Team: Paul Ashberry (paul@aspex.co.uk) or Natalie Southwell (natalie@aspex.co.uk), if they have any questions about the act or the policy. Please note this policy will be reviewed annually.

This policy has been approved and reviewed by:

Date	Name & Position	Signature
26 th January 2024	Paul Ashberry – H&S Manager	

An annual review will be carried out if not reviewed beforehand, where the policy will be re-issued to all staff via email. Past versions of the policy can be found in the 'previous revisions folder'.